

Adopted July 1, 2018

**Springs Mennonite Church Policy regarding pastoral expectations
on the issue of same-sex relationships.**

In light of the current challenges our congregation faces concerning calling a pastor and the issue of same sex unions, we believe that in order to bring unity to our congregation, we will lead with the following shared understandings:

- We as the members of Springs Mennonite Church affirm the 1995 Confession of Faith in a Mennonite Perspective as our statement of faith.
- We affirm the [Article 19](#) statement on marriage (see <http://mennoniteusa.org/confession-of-faith/marriage/>) and agree that:
 - This congregation will call a pastor who upholds the teaching position on marriage defined in [Article 19](#) of the 1995 Confession of Faith in a Mennonite Perspective.
 - The pastor hired will be asked to make a commitment not to perform a same gender marriage while employed by Springs Mennonite Church.
 - Our facilities will not be utilized for a worship service that celebrates the marriage of a same gender couple.
- The congregation and the leadership agree to live peacefully with this policy for 5 years; reviews and revisions could occur if needed thereafter.